

2024-2025 District Leadership Team AGENDA



Meeting Date: March 6, 2025

Meeting Time: 4:30 PM - 6:30 PM

Meeting Location: Academic Support Center

1. Welcome Members and Guests

Dr. Wright welcomed members and guests. He gave a brief update on the district.

2. Teacher Incentive Allotment Update

Mary Torres, Assistant Human Resources Director, shared information on the district's TIA program. The district has seen a positive impact for both teachers and students as a result of this program. Each year, the district has expanded the number of teachers and classroom settings that are eligible for the incentive. (See presentation attached in DLT Presentation for additional details on TIA.) Torres answered questions from the DLT about LOA staff eligibility, staff maintaining their designation, and the possibility of Social Studies and AP teacher eligibility.

3. Hays CISD Mathematics - A Long Term Vision

Derek McDaniel, Executive Officer of Curriculum & Instruction, shared math achievement data, noting that students continue to struggle to achieve beyond pre-pandemic levels. McDaniel shared a tree analogy as he discussed focus areas related to math professional learning, planning, and instruction. The plan is to grow the current Math Committee to a group of 100 Math Influencers (3-5 per campus) from across the district. This group will participate in evolving math professional development and instructional strategy implementation across the grade levels. DLT members were asked to promote the PD catalog and help recruit math influencers. McDaniel and team will be presenting at campuses this spring about this math initiative.

4. Professional Development Update

The Professional Development team gave a preview of the PD Catalog that will be released to staff on March 14th. The catalog now includes T-TESS Alignment as well as categories for Special Education, Gifted & Talented, New to Profession, and New to District. The catalog will be housed on the PD website. From the Hays CISD website, go to "A to Z," then "Professional Development," then scroll to find the link labeled "Click here to Visit the Hays CISD Professional Development Website." Workshop registration will begin on April 28th. DLT members were asked to gather feedback from their campuses on the catalog and course offerings to share at the April 3rd DLT meeting.

5. Discussion, Comments, Questions

Ms. Sedillo closed out the meeting and thanked everyone for attending the meeting.

Meeting Dates

* April 3, 2025; * May 1, 2025; * June 2025 - TBD

DLT Updates, Minute Notes, Agendas www.hayscisd.net/DLT

Questions for DLT from your CLT or the Community? Email Stephanie Norris, stephanie.norris@hayscisd.net